

HEALTH AND SAFETY POLICY



Longridge is committed to providing, maintaining and improving a safe and healthy working environment for their employees, contractors and visitors.

To ensure a safe and healthy work environment management will:

- Support and encourage Employee consultation/agreement (goodwill) and participation in all matters relating to health and safety (including setting up an employee participation system as needed).
- Provide a safe working environment including managing stress, safe plant, facilities, equipment and products.
- Establish safe work practices/methods and will ensure that they are used at all times.
- Establish effective methods for systematically identifying hazards and be proactive in preventing new hazards. Control all significant Hazards using the priorities of elimination, isolation and minimisation.
- Identify Health and Safety Training requirements and provide appropriate training to enable personnel to carry out work in a safe manner, or will otherwise ensure adequate supervision where that is prudent until the worker can work safely by himself or herself.
- Implement a system for accurate accident recording, investigation, reporting and take actions to control identified hazards as required.
- Establish effective emergency preparedness.
- Review Health and Safety Management Systems annually and this Policy every two years.
- Be committed to continuous improvement in Health and Safety.
- Comply with the Health and Safety in Employment Act 1992, HSE Amendment Act 2002 and other relevant Health and Safety Legislation, Standards and Codes of Practice.
- Support the safe and early return to work of injured employees.

Every Manager, Supervisor or Foreman is responsible for:

- Ensuring a safe and healthy work environment for all employees under their control by carrying out the Companies Management Policy Responsibilities as above.
- Ensuring that safety takes precedence over shortcuts or expediency at all times.
- Carrying out other individual and specific identified responsibilities in the Companies Health and Safety System.

Every Employee is responsible for:

- Playing their vital and responsible role in maintaining a safe and healthy workplace through:
 - Consulting and participating (goodwill) in the Health and Safety Management System including Health and Safety Training and actively contributing to hazard identification/control.
 - Observing all safe work procedures, rules and instructions and encouraging others to do the same.
 - Ensuring all accidents/incidents and unsafe conditions are reported to management.
 - Making sure that none of your actions causes harm to any person and making sure that no person is harmed because of some action you should have done, but did not do including using suitable protective clothing and suitable protective equipment.

SIGNED

DATE:

16/03/18